



Connecting the world of Cocoa

## VACANCY GHANA: Program Manager Sustainable Cocoa

### The company

Cocoanect BV is a cocoa trading company based in Rotterdam, The Netherlands. We are a young and fast-growing company with our headquarters and 30+ FTE in Rotterdam, and with representation offices and 40+ FTE in Latin America and West-Africa. Cocoanect is part of COUNT, a multinational company group active in trade, storage, and logistical operations with more than 75 offices worldwide.

### Sustainability

Sustainability is a key pillar of Cocoanect. We source our beans from origins all around the world, and together with smallholder farmers, exporters, and other partners we build dedicated supply chains to improve the daily lives of our farmers. Our projects cover a broad range of topics including biodiversity gender, climate change, and child labour. At the base we ensure that our farmers receive international sustainable training packages of UTZ Certified, Rainforest Alliance, or Fairtrade international, and on top of that we build partnerships with external experts for so-called cert+ activities to increase our impact. We always thrive for innovation and efficiency, with permanent presence in origins and close ties to our farmers. Our program is currently reaching more than 50.000 farmer households, mainly in Ivory Coast, Ghana, Nigeria, and Cameroon. We are expanding activities to East Africa and Lat. America, and we invite you to be part of this adventure!

### The Job

Cocoanect is looking for a Program Manager to manage our sustainability operations and partnerships in Ghana. The key responsibilities of the candidate are to:

- Execute and up-scale additional sustainability programs, in collaboration with cocoa suppliers, clients and partners like Rainforest Alliance, ICI, Agro-Eco, IDH and the Ghanaian government.
- Monitor and ensure progress of activities of our cocoa suppliers in the field
- Organize our M&E data collection with field staff from our cocoa suppliers
- Report to clients and partners on project indicators and realize budgets of sustainability programs
- Maintain relationships with our farmer groups, exporters, and client representatives
- Identify new local suppliers and partners for program up-scaling.

### The team

You will be working in our dynamic sustainability team that is spread over The Netherlands (Rotterdam) and West Africa (Ivory Coast, Ghana, Nigeria, and Cameroon). In Ghana, you will be working with a small team of another Program manager and 2 project officers and in close collaboration the dedicated sustainability teams of our cocoa suppliers. Internationally, you will be in contact with the operational teams of our sustainability department (20+ FTE) as well as our project partners.



### **We are looking for**

- An academic degree in agriculture, international development or other related fields.
- At least 3 years of experience in project management, sustainability and/or commodities.
- Multi-tasker, excellent organisational skills to manage progress on different priorities.
- Excellent in stakeholder and relationship management in an international and political context.
- Team manager, clear and consistent communicator.
- A passionate, innovative and ambitious worker who will drive our Ghana project forwards
- Being a fast-growing company, we are looking for a self-starter. You need to be efficient on an independent basis as well as in a team, and flexible to be able to adapt to shifting priorities.
- Fluent in English; command of French is a pre.
- Both local and international candidates are welcomed to apply.

### **What we offer you**

You will be part of a fast-growing company and broad network with excellent future career opportunities. We offer substantial freedom in your work, daily sustainability topics, and personal development. You will experience and understand the difficulties and opportunities of rural development in third world countries, both from a trade business, ethic and socio-economic perspective. You will learn about the newest tools and programs to bring a positive change to cocoa farmer livelihoods and environment. Work Status 40 hours per week. Location Based in Accra, Ghana, with regular trips to the cocoa region around Kumasi. Regular travels to West-African countries and the Netherlands.

### **Stationed**

Accra, Ghana

### **Submitting**

Please send your motivation letter and C.V to [HR@cocoanect.com](mailto:HR@cocoanect.com) latest Friday the 12<sup>th</sup> of April.

